

AREA WAGE REPORT

STOCKMAN/DRIVER AGREEMENT

Local Union No. 95, IBEW

Joplin, Missouri

EFFECTIVE DATES: June 1, 2009 to May 31, 2010

AREA SERVED

Missouri- All of the following Counties: Vernon, Barton, Jasper, Newton, McDonald, St. Clair, Cedar, Dade, Lawrence, and Barry Counties in the State of Missouri.

Kansas- Cherokee County: That portion east of Cherokee, Crawford, Mineral, and Spring Valley Townships. Crawford County: That portion east of Crawford, Sheridan and Sherman Townships.

RATES OF WAGES & FRINGE BENEFITS

Beginning Rate \$7.00

with or after 1 year experience \$7.50

Vacation & Holiday - Employee shall receive one (1) weeks' paid vacation after one (1) year of employment with Employer. Two (2) weeks' paid vacation shall be provided after two years of employment.

Health & Welfare - Employer contribution of \$5.00 per clock hour.

Consolidated Receiving Fund - Employer contribution of \$.05 per clock hour.

NEBF - Employer contribution of 3% of gross payroll.

WORK DAY - Eight (8) hours daily between 8 A.M. and 4:30 P.M. with 1/2 hour for lunch between 12:00 Noon and 1:00 P.M.

WORK WEEK - 40 hours Monday through Friday.

OVERTIME - All work after regular working day and all day Saturday - one and one-half (1 1/2). Sundays and holidays - double time.

HOLIDAYS - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

PAY DAY - Pay week shall end at 12:00 midnight, Saturday of each week. Wages to be paid weekly by 4:30 P.M. on following Friday.

<u>BONDING</u> -	0 - 3 employees	\$10,000
	4-10 employees	\$30,000
	11-30 employees	\$90,000
	31-50 employees	\$150,000
	51+ employees	\$300,000

SHIFT WORK - Standard Shift Clause

BUSINESS MANAGER

Mr. Ron Lundien
3316 S. Main
Joplin, MO 64804

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FAX: 417.623.7829

EXECUTIVE DIRECTOR

Mr. KC Borden
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The above is a summary of the major working conditions in the local labor agreement and is provided as a source for quick reference, and out of context of the complete agreement. The Kansas City Chapter, NECA is not responsible for errors, omissions or the general interpretation. For more specific agreement and/or current contract provisions, contact the NECA Office.