

AREA WAGE REPORT

RESIDENTIAL AGREEMENT

Local Union No. 95, IBEW

Joplin, Missouri

EFFECTIVE DATES: September 1, 2008 to August 31, 2011

AREA SERVED Missouri- All of the following Counties; Vernon, Barton, Jasper, Newton, McDonald, St. Clair, Cedar, Dade, Lawrence, and Barry Counties in the State of Missouri.

Kansas- Cherokee County: That portion east of Cherokee, Crawford, Mineral, and Spring Valley Townships. Crawford County: That portion east of Crawford, Sheridan and Sherman Townships.

RATES OF WAGES & FRINGE BENEFITS

EFFECTIVE

	<u>09-01-2008</u>	<u>09-01-2009</u>	<u>09-01-2010</u>
Residential Wireman (less than one years experience)	\$ 11.75	\$12.25	\$12.75
Residential Wireman (1-2 years experience)	\$ 14.02	\$14.52	\$15.02
Residential Wireman (more than 2 years experience)	\$ 14.82	\$15.32	\$15.82
Residential Sub-Foreman	\$ 15.07	\$15.57	\$16.07
Residential Foreman	\$ 15.62	\$16.12	\$16.62

Wireman possessing a valid electricians license, City of Joplin, \$1.50 above Residential Wireman rate of pay.

Vacation & Holiday - Employer contribution of five percent (5%) of gross payroll with exception of unindentureds, 1st and 2nd period apprentices.

Health & Welfare - Employer contribution of \$4.85 per clock hour

Consolidated Receiving Fund – Employer contribution of \$.05 per clock hour

Apprenticeship - Employer contribution of \$.10 per clock hour.

NEBF - Employer contribution of 3% of gross payroll.

Annuity - Employer contribution of:

Residential Wireman (less than 1 year experience)	\$2.30
Residential Wireman (1-2 years experience)	\$2.30
Residential Wireman (more than 2 years experience)	\$2.30
Residential Sub-Foreman	\$2.30
Residential Foreman	\$2.30

WORK DAY - Eight (8) hours daily between 8 A.M. and 4:30 P.M. with 1/2 hour for lunch between 12:00 Noon and 1:00 P.M.

WORK WEEK - 40 hours Monday through Friday.

OVERTIME - All work after regular working day and Saturday - one and one-half (1 1/2). Sundays and holidays - double time.

HOLIDAYS - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

PAY DAY - Pay week shall end at 12:00 midnight, Saturday of each week. Wages to be paid weekly by 4:30 P.M. on following Friday.

FOREMAN REQUIREMENT - 5 Journeyman - 1 Foreman. A Foreman cannot supervise more than 8 men, excluding apprentices.

GENERAL FOREMAN - 8 or more men on the job - 1 General Foreman. After three (3) Foreman are required on a job, a General Foreman shall supervise foreman only. General Foreman can supervise only three crews.

HAZARDOUS EMPLOYMENT - Working over 75 feet - double time.
440 volts and over - 2 journeymen.

BONDING -	0 - 3 employees	\$10,000
	4 - 10 employees	\$30,000
	11-30 employees	\$90,000
	31-50 employees	\$150,000
	51+ employees	\$300,000

APPRENTICE RATIO - Standard Apprentice Ratio.

SHIFT WORK - Standard Shift Clause

REFERRAL PROCEDURE - Standard Referral Procedure.

BUSINESS MANAGER

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Joplin, MO 64804

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EXECUTIVE DIRECTOR

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The above is a summary of the major working conditions in the local labor agreement and is provided as a source for quick reference, and out of context of the complete agreement. The Kansas City Chapter, NECA is not responsible for errors, omissions or the general interpretation. For more specific agreement and/or current contract provisions, contact the NECA Office.