

## AREA WAGE REPORT

### RESIDENTIAL AGREEMENT

Local Union No. 545, IBEW  
St. Joseph, Missouri

**EFFECTIVE DATES:** January 01, 2008 thru December 31, 2009

#### **AREA SERVED**

Missouri - All of the following Counties; Atchison, Holt, Clinton, Mercer, Gentry, Buchanan, Harrison, Daviess, Grundy, Worth, DeKalb, Livingston, Nodaway, Andrew and Caldwell.

Kansas - All of Doniphan County and parts of Atchison County (Lancaster, Mount Pleasant, Shannon, and Walnut Townships).

#### **RATES OF WAGES & FRINGE BENEFITS**

Residential Wireman	\$15.80
Residential Sub-Foreman	\$16.30
Residential Foreman	\$16.80

#### **Residential Trainees**

1st 6-Months	60%	\$9.48
2nd 6-Months	70%	\$11.06
3rd 6-Months	80%	\$12.64
4th 6-Months	90%	\$14.22

**Vacation & Holiday** - Employer contribution of seven percent (7.0%) of gross payroll for all employees covered under the agreement.

**Health & Welfare** - Effective 01/01/08, employer contribution of four dollars (\$4.50) per clock hour for all employees covered under the agreement. (Includes \$0.05/hour for Consolidated Receiving Fund).

**Apprenticeship** - Employer contribution of five cents (\$0.05) per clock hour for all employees covered under the agreement.

**Annuity** - Employer contribution of one dollar fifty cents (\$1.50) per hour for all employees covered under the agreement.

**NEBF** - Employer contribution of three percent (3.0%) of gross payroll.

**NECA Service Charge** - Please contact Chapter Office.

**Administrative Maintenance Fund (AMF)** - Employer contribution of \$.12 cents per hour worked for all employees covered by this Agreement.

National Labor Management Cooperative Committee (NLMCC) - Employer contribution of \$.01 cent per clock hour worked.

**WORK DAY** - Eight (8) hours daily between 8 a.m. and 4:30 p.m. with 1/2 hour for lunch between 12:00 noon and 1:00 p.m.

**WORK WEEK** - 40 hours Monday through Friday.

**OVERTIME** - One and one-half (1 1/2) times the regular rate after regular work day and Saturday. Double time (2 X) on all work between 12:00 midnight and 6:00 a.m., Sundays and Holidays.

**HOLIDAYS** - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day or days celebrated as such. Any one of the above listed holidays falling on Sunday shall be observed on the following Monday.

**PAY DAY** - Paid weekly by quitting time on Friday with no more than 2 days wages withheld at any time.

**FOREMAN REQUIREMENT** - Ratio of 5-9 workmen to one Sub-Foreman and 10-14 to one Foreman.

**TRAVEL** - When employer does not provide transportation employee shall be paid twenty five cents (\$0.25) for each move within city limits. Outside of jurisdiction of Union, all necessary living and traveling expense over and above regular expenses shall be paid by Employer.

**HAZARDOUS EMPLOYMENT** - 440 volts and over - 2 journeymen.

**APPRENTICE RATIO** - One trainee to one Residential Wireman.

**SHIFT WORK** - Standard Shift Clause.

**REFERRAL PROCEDURE** - Standard Referral Procedure.

**BUSINESS MANAGER**

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Revised 2/28/06. The above is a summary of the major working conditions in the local labor agreement and is provided as a source for quick reference, and out of context of the complete agreement. The Kansas City Chapter, NECA is not responsible for errors, omissions or the general interpretation. For more specific agreement and/or current contract provisions, contact the NECA Office.