

AREA WAGE REPORT

STOCKMAN/DRIVER AGREEMENT

Local Union No. 124, IBEW
Kansas City, Missouri

EFFECTIVE DATES: September 28, 2009 to September 26, 2010

AREA SERVED:

Missouri- All of the following Counties: Bates, Benton, Carroll, Cass, Clay, Cooper, Henry, Jackson, Johnson, Lafayette, Morgan, Pettis, Platte, Ray and Saline Counties.

Kansas- All of the following counties: Johnson, Leavenworth, Linn, Miami, and Wyandotte Counties.

RATES OF WAGES & FRINGE BENEFITS

	Effective <u>09/28/09</u>
Stockman/Driver with less than 1 year experience	\$12.49
Stockman/Driver with 1 to 3 years experience	\$12.29
Stockman/Driver with over 3 years experience	\$20.42

Vacation & Holiday - Employer contribution of 7% of gross payroll for all Employees covered under this Agreement.

Health & Welfare - Employer contribution of the following hourly rates:

	Effective <u>09/28/09</u>
Stockman/Driver with less than 1 year experience	\$4.50
Stockman/Driver with 1 to 3 years experience	\$4.50
Stockman/Driver with over 3 years experience	\$7.80

Local Union 124 Pension - Employer contribution of the following hourly rates:

	Effective <u>09/28/09</u>
Stockman/Driver with less than 1 year experience	\$0.00
Stockman/Driver with 1 to 3 years experience	\$1.50
Stockman/Driver with over 3 years experience	\$3.60

Local Union 124 Annuity - Employer contribution of the following hourly rates:

	Effective <u>09/28/09</u>
Stockman/Driver with less than 1 year experience	\$0.00
Stockman/Driver with 1 to 3 years experience	\$1.80
Stockman/Driver with over 3 years experience	\$1.80

NEBF - Employer contribution of 3% of gross payroll.

Administrative Maintenance Fund (AMF) -- Employer contribution of \$0.15 per clock hour. AMF contribution reduces to \$0.10 per clock hour after 75,000 man-hour cap.

Labor Management Cooperative Committee (LMCC) -- Employer contribution of the following rates per clock hour for all classifications with exception of unindentureds, 1st and 2nd period apprentices.

09/28/09
\$16

National Labor Management Cooperative Committee (NLMCC) -- The amount of \$0.01 per clock hour will be applied toward the NLMCC Fund from the employer's contribution to the LMCC. Accordingly, no additional contribution will be required by the Employer.

NECA Service Charge - Please contact Chapter Office.

WORK DAY: 8 hours daily between 8 A.M. and 4:30 P.M. with 1/2 hour for lunch.

WORK WEEK: 40 hours Monday through Friday.

OVERTIME: Monday through Friday outside regular scheduled work hours and Saturday until 4:30 P.M. - one and one-half (1 1/2) times. After 4:30 P.M. on Saturday and Sundays, Holidays - double time.

HOLIDAYS New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day or days celebrated as such.

PAY DAY Pay week shall end at 12:00 Midnight Sunday of each week. Wages to be paid weekly by 4:30 P.M. on following Friday or last regular working day of each calendar week.

BONDING: \$15,000 surety bond.

SHIFT WORK: Standard Shift Clause.

REFERRAL PROCEDURE: Standard Referral Procedure.

BUSINESS MANAGER

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CHAPTER MANAGER

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Revised 2/9/2010. The above is a summary of the major working conditions in the local labor agreement and is provided as a source for quick reference, and out of context of the complete agreement. The Kansas City Chapter, NECA is not responsible for errors, omissions or the general interpretation. For more specific agreement and/or contract provisions, contact the NECA Office.