

AREA WAGE REPORT

RESIDENTIAL AGREEMENT

Local Union No. 124, IBEW
Kansas City, Missouri

EFFECTIVE DATES: August 31, 2009 to August 31, 2010

AREA SERVED:

Missouri - All of the following Counties: Bates, Benton, Carroll, Cass, Clay, Cooper, Henry, Jackson, Johnson, Lafayette, Morgan, Pettis, Platte, Ray and Saline Counties.

Kansas - All of the following Counties: Johnson, Leavenworth, Linn, Miami, and Wyandotte Counties.

RATES OF WAGES & FRINGE BENEFITS

Residential Wireman	\$17.00
Residential Wireman "A"	\$17.00
Residential Wireman Sub-Foreman	\$17.50
Residential Foreman	\$18.00
Intermediate Wireman Step I	\$12.50
Intermediate Wireman Step II	\$14.50
Temporary Residential Installer	\$8.00

Vacation & Holiday - Employer contribution of seven percent (7.0%) of straight time equivalent wage rate for all residential wiremen.

Health & Welfare - Employer contribution of seven dollars and thirty-five cents (\$7.35) per clock hour for all residential wiremen.

Local Union 124 Pension - Employer contribution of two dollar ninety-five cents (\$2.95) per clock hour (Residential Wiremen "A" Only).

Apprenticeship – No Employer contribution is required at this time.

NEBF - Employer contribution of three percent (3.0%) of gross payroll.

Administrative Maintenance Fund (AMF) -- Employer contribution of \$0.15 per clock hour. AMF contribution reduces to \$0.10 per clock hour after 75,000 man-hour cap.

Labor Management Cooperative Committee (LMCC) -- Employer contribution of the following rates per clock hour for all classifications with exception of unindentureds, 1st and 2nd period apprentices.

National Labor Management Cooperative Committee (NLMCC) -- The amount of \$0.01 per clock hour will be applied toward the NLMCC Fund from the employer's contribution to the LMCC. Accordingly, no additional contribution will be required by the Employer.

WORK DAY: 8 hours daily between 8 a.m. and 4:30 p.m. with 1/2 hour for lunch between 12:00 noon and 1:00 p.m.

WORK WEEK: 40 hours Monday through Friday.

OVERTIME: Monday through Friday outside regular scheduled work hours and all day Saturday - 1 1/2. Sundays, Holidays, and 12:00 midnight to 6:00 a.m. - double time.

HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day or days celebrated as such.

PAY DAY: Pay week shall end at 12 midnight Sunday of each week. Wages to be paid weekly by 4:30 p.m. on following Friday or last regular working day of each calendar week.

FOREMAN REQUIREMENT: Four workmen to one Residential Wireman designated as Foreman.

<u>BONDING</u> -	0 - 3 employees	\$12,600
	4 - 10 employees	\$42,000
	11 - 30 employees	\$126,000
	31 - 50 employees	\$210,000
	51 -100 employees	\$420,000
	101& up employees	\$520,000.

TRAVEL: If employee uses personal vehicle during regular hours to move from shop to shop, job to job, shall be paid twenty five cents (\$0.25) per mile.

APPRENTICE RATIO: One trainee to one residential wireman.

SHIFT WORK: Standard Shift Clause.

REFERRAL PROCEDURE: Standard Referral Procedure.

BUSINESS MANAGER

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CHAPTER MANAGER

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Revised 2/9/2010. The above is a summary of the major working conditions in the local labor agreement and is provided as a source for quick reference, and out of context of the complete agreement. The Kansas City Chapter, NECA is not responsible for errors, omissions or the general interpretation. For more specific agreement and/or contract provisions, contact the NECA Office.